**EQUAL OPPORTUNITIES MONITORING FORM**

Access and Equality are at the heart of our practice and positively celebrated. We seek to ensure that no one receives less favourable treatment on grounds of their background and personal characteristics. In order to ensure that this policy will be carried out, and for no other reason, applicants are invited to complete this form. ***The information will be used solely for monitoring purposes and will be kept in the strictest confidence.***

**Which of the following describes how you think of yourself?**

☐ Male ☐ Female ☐ In another way:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ ☐ Prefer not to say

**How old are you?**

☐ 0-15 ☐ 16-19 ☐ 20-24 ☐ 25-30 ☐ 31-34 ☐ 35-39 ☐ 40-49 ☐ 50-59 ☐ 60-69 ☐ 70+

☐ Prefer not to say

**What is your ethnic group? Choose one option that best describes your group or background**

White

☐English/Welsh/Scottish/Northern Irish/ British ☐ Irish ☐ Gypsy or Irish Traveller

☐ Any other white background, please describe:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Mixed/Multiple ethnic groups

☐ White and Black Caribbean ☐ White and Black African ☐ White and Asian

☐ Any other mixed/ multiple ethnic background, please describe:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Asian/ Asian British

☐ Indian ☐ Pakistani ☐ Bangladeshi ☐ Chinese

☐ Any other Asian background, please describe:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Black/ African/ Caribbean/ Black British

☐ African ☐ Caribbean

☐ Any other Black/ African/ Caribbean background, please describe:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Other ethnic group

☐ Arab ☐ Any other ethnic group, please describe:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

☐ Prefer not to say

**What is your sexual Orientation**

☐ Bisexual ☐ Gay/ Lesbian ☐ Heterosexual/ Straight

☐ Prefer to self describe*:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_* ☐ Prefer not to say

**Do you consider yourself to have a disability?**

The Equality Act 2010 defines disability as “a physical or mental impairment with long term substantial adverse effects on a person’s ability to perform day-to-day activities”

☐ Yes ☐ No ☐ Prefer not to say

**What is your religion?**

☐ Buddhist ☐ Christian ☐ Hindu

☐ Jewish ☐ Muslim ☐ Sikh

☐ Other \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ ☐ No Religion ☐ Prefer not to say

**Do you consider yourself to come from a disadvantaged background?**

☐ Yes ☐ No ☐ Prefer not to say